

## How do you balance the excitement of the journey and rewards with the realities of the challenges of this type of business?

During my second career in the remodeling game A young upstart pondered doing the same She wanted to know if the investment could pay And bring her fulfillment the rest of her days

She was so full of vigor, a bright light I'm so sure Seemed primed for the journey, and game to endure So, I gave her the best assessment I could She'll decide in the end if she should or she would

## I told her this....

The beauty and joy that our craft can provide
Is the lovely result of this perilous ride
You need to be ready to deal with much more
The details are key; though at times they're a bore

First the codes are a changing, our state sets the bar For power and water consumed near and far Constraints to the structure to resist those next shakers From engineers with calcs; they're certainly not fakers

You're managing cash flow with a thousand bucks down
Paid on milestone completion; yes, your accountant will frown
Allocations and mark-ups, take up much of your day
Job costing, gross profit, getting clients to pay

You'll protect your new business with insurance, all types With premiums that will give you just a few more new gripes You think a doctor's exam is invasive, so you fought it? Well, you won't mind it after -- a worker's comp audit

So, with legal, accounting, and insurance all covered
You'll also discover where the government hovers
The labor department, EPA, and the city
Can make life more complex and some days kind of sh—(well, not pretty)

You'll face building inspectors with different opinions
And conflicting new laws from Cal OSHA's fun minions
Asbestos and Silica, Mold and Lead Paint
You didn't create them; but they're now your constraints

You'll manage suppliers and trade partners each day
To make sure their work is what they did say
Manage debris, VOC's, and control all the dust
And now that new faucet is emitting some rust?

Yes, there are easier paths to career satisfaction There are some days or more of total distraction It's a grind to be sure; takes a great team to work As you filter the prospects to screen out the big jerks

But the look on the face of those satisfied owners
As you reveal their new space and worked out all the boners
Makes it all worth it; that's the day to remember
Of all those long days from June to December

And if a project was special, well designed and constructed You can write up the story of the brilliance you conducted Share it with peers and your friends all so dear And win a META Award at the end of the year!

From: Jim Kabel, CASE® Design/Remodeling of San Jose

